



Introduction

The SES Group recognises its corporate responsibility and operates ethically and with integrity in all our business dealings, within the workplace, the marketplace, the environment and the community.

Our Business

The SES Group is a customer-orientated crowd management, security and training company providing quality services for individuals as well as community and corporate clients. We have over 30 years of experience in the successful planning, delivery and management of a diverse security portfolio, we are highly regarded in all areas of the sector. Our focus is on quality provision and as such we have been fortunate enough to provide our services to some of the largest and most prestigious event in the world.

Our Policies

We are committed to ensuring our policies are reviewed and updated regularly, Safety, probity and security of our clients, our staff and the public is always at the centre of what we deliver.

Our Responsibilities

We have an acute awareness of Corporate Social Responsibility which includes ensuring ethical procurement practices take place within the SES Group.

- To practice ethical procurement in all our purchasing processes ensuring good practice, enhanced integrity and reputation.
- To establish an environmental management system enabling objectives to be identified, action plans to be implemented and implementation to be monitored to protect the environment, to preserve natural resources and encourage biodiversity
- To ensure that our facilities and services comply with relevant regulations, taking account of standards as they develop
- To go beyond the minimum legal requirements in terms of improving personal Health and Safety protection
- To increase our efforts in terms of development and innovation, in order to improve our ability to respond to environmental challenges
- To develop our employees' skills, to encourage them to be autonomous and to promote corporate innovation
- To encourage our partners, sub-contractors and suppliers to abide by our sustainable development and ethical practice commitments
- To anticipate the needs and expectations of the public in terms of environmental and social services
- To participate in the social development of communities where our facilities and suppliers are based
- To promote our commitment to all stakeholders in facilitating access to essential services and towards the respect of fundamental rights

Moving Forward

We are committed to our corporate responsibility, within the workplace, the marketplace, the environment and the community. We will continue to review and develop our commitment. Ensuring we reflect the world we work in.

Name:	Tony Ball
Signature:	
Date:	01/11/2019



the **SES GROUP**

Corporate & Social Responsibilities Policy

www.thesesgroup.co.uk