



### Introduction

The SES Group have a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. We expect the same standards from all our contactors, suppliers and business partners.

### Our Business

The SES Group is an award-winning, trusted and customer-orientated crowd management, security and training company providing quality services for individuals as well as community and corporate clients. We have over 30 years of experience in the successful planning, delivery and management of a diverse security portfolio; we are highly regarded in all areas of the sector. Our focus is on quality provision and as such we have been fortunate enough to provide our services to some of the largest and most prestigious events in the world.

### Our Policies

We are committed to ensuring that there is no modern slavery or human trafficking in any of our supply chains. Our policies are regularly reviewed and implemented as necessary, ensuring a safe working environment for staff. SES Group staff are given guidance on how to recognise signs of abuse and how to respond and escalate any concerns.


### Our Responsibility

Although our turnover is currently below the £36m required by legislation to produce this statement we feel it is appropriate to publicise our stance on modern slavery and as such we are confident in making this commitment. We are happy to include this in any of our tender documents and business communications.

### Moving Forward

We are committed to maintaining our position in the future by providing ongoing training to all staff. During 2019/20 we will continue to ensure that our HR policies fairly reflect safeguarding and all requirements are met to ensure there is no element of Modern Slavery in any part of our operation.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery statement for the financial year ending 31<sup>st</sup> March 2020.

Name:	Tony Ball
Signature:	
Date:	05 <sup>th</sup> November 2019