



Values

- Professional in Approach
- Proactive & Innovative
- Proud of our Client Services
- Putting Public Safety First
- Promoting & Growing Team

Mission

SES Group is committed to providing an experienced, professional security service, which protects the public, invests in people development, and strives to continually improve industry standards.

Vision

SES Group is committed to realising the vision of creating a successful, recognised, and sustainable Security & Event Management Company with a clear commitment to the professionalisation of its workforce.

Compliance

SES Group Compliance Manager has had a very busy January.

Alan Smith has been working hard ensuring SES Group maintains the required Accreditations to continue delivering our diverse services.

Alan oversaw SES Group retaining its Approved Contractor Scheme (ACS) accreditation, granted through the Security Industry Authority. SES Group scored in the top 10% of companies, again!

Further to this, Alan oversaw SES Group retain their RISQS status, meaning that SES Group can provide Personal Track Safety trained officers if required.

We also saw SES Group pass their ISO9001, ensuring that SES Group continue to meet high-quality management standards.

Our ISO14001 ensures that SES Group continues to operate in an environmentally sustainable way, and ISO45001 for occupational safety ensures that SES Group continues to provide a safe workplace for our staff and clients.

Finally, January saw Glen Ball collect the Railway Safety Accreditation Scheme (RSAS), meaning that SES Group can provide a more diverse range of services to our customers on the railway.



Licence

Your licence should be displayed at all times whilst on duty. If you renew your licence you MUST INFORM SES MANAGEMENT ASAP. If your licence is revoked you must inform HR.

We are Recruiting!

If you know of anyone looking for a job in security and crowd management please encourage them to apply for a position with the SES Group through the 'SES Recruitment' page on the company

website: www.thesesgroup.co.uk

Pay Queries

If you think you have a pay query please wait until you have received your payslip and advice slip before contacting your Line Manager. When raising a pay query please provide your Manager with the following details:

Date, place you were working, start time, end time, position and who your Supervisor or Manager was.

You will reduce your chance of having a pay query if you make sure that you book in and out at all times.

Cyber Security

Cyber Security protects computer networks from cyber attacks and unauthorised access. SES Group are fully compliant with ISO27001 and Cyber Essentials. We have many policies with helpful information, which can be found here: <https://thesesgroup.co.uk/employee-area/>

Tool Box Talk—Prevention of Slips, Trips and Falls

1. When crossing the track, step over all rails—ballast to ballast.
2. Beware of overgrown undergrowth, it may hide tripping hazards.
3. Beware of uneven ballast.
4. Do not walk on troughing unless absolutely necessary. Beware of broken or displaced lids.
5. Do not step on conductor rail guard boards.
6. Beware of frosty conditions, sleepers can become very slippery.
7. Never cross the track where there are point crossings, they may move and trap your foot.
8. Floor edges, stairways, openings and ducts, etc. must be protected - covers must be marked "Danger, Hole Below".
9. Practice good housekeeping to ensure that tripping hazards are eliminated.
10. Use a hand lamp when necessary if walking in the dark or in tunnels.
11. Always walk on authorised walking routes where available.
12. Always use appropriate points of access.
13. Always wear suitable footwear, which supports the ankle.
14. Extra care and vigilance should be taken in adverse weather conditions.

Safe System of Work, Always.