



Values

- Professional in Approach
- Proactive & Innovative
- Proud of our Client Services
- Putting Public Safety First
- Promoting & Growing Team

Mission

SES Group is committed to providing an experienced, professional security service, which protects the public, invests in people development, and strives to continually improve industry standards.

Vision

SES Group is committed to realising the vision of creating a successful, recognised, and sustainable Security & Event Management Company with a clear commitment to the professionalisation of its workforce.

Crowd Control Services That Make a Difference

Whether you need crowd control with planned engineering works, large-scale events such as New Years Eve Fireworks, planned events, or unexpected crowding issues such as unplanned events, track trespasses or train derailments, SES Group can deploy highly skilled Specialist Control Officers.

Our Crowd Control Services enable you and your staff to safely manage and avoid disruptive and potentially dangerous overcrowding issues at stations and on trains.

With over a decade of providing those in the rail sector with effective crowd control, we can assist both planned and unplanned events. Previously, we've deployed over 600 staff a day for Her Majesty the Queens Funeral, helped with the queue control system for the Eurostar at London St Pancras, and controlled crowds during the 2022 Commonwealth Games in the Midlands.

As well as providing comprehensive security solutions, SES Group also offers private security training at our Academy, where your employees learn and develop the valuable skills needed to maintain a safe and accessible environment.

Our Crowd Control Training courses cover:

- An Induction to Railway
- Actions Counter Terrorism
- The HOT and WHAT
- Station Familiarisation
- Customer Service

Licence

Your licence should be displayed at all times whilst on duty. If you renew your licence you MUST INFORM SES MANAGEMENT ASAP. If your licence is revoked you must inform HR.

We are Recruiting!

If you know of anyone looking for a job in security and crowd management please encourage them to apply for a position with the SES Group through the 'SES Recruitment' page on the company

website: www.thesesgroup.co.uk

Pay Queries

If you think you have a pay query please wait until you have received your payslip and advice slip before contacting your Line Manager. When raising a pay query please provide your Manager with the following details:

Date, place you were working, start time, end time, position and who your Supervisor or Manager was.

You will reduce your chance of having a pay query if you make sure that you book in and out at all times.

Cyber Security

Cyber Security protects computer networks from cyber attacks and unauthorised access. SES Group are fully compliant with ISO27001 and Cyber Essentials. We have many policies with helpful information, which can be found here: <https://thesesgroup.co.uk/employee-area/>

Tool Box Talk - Company Vehicles

1. Keep Vans clean and tidy at all times inside and out.
2. Ensure you check the following daily;
 - Oil Levels
 - Water (Screen wash and water reservoir)
 - Brake Lights
 - Headlights and Rear light
 - Tyres
3. Report any defects immediately.
4. Regularly check the first aid box to ensure it is fully stocked.
5. Regularly check the fire extinguisher to ensure it is in date and has not been tampered with or damaged in anyway.
6. Make sure you have your seatbelt on at all times when the vehicle is moving.
7. When driving ensure all doors are shut at all times, regardless of the weather.
8. Stick to the speed limit and drive sensibly, remember you are representing the company when driving in the vans.
9. When arriving on site, take care not to make excessive noise, cause nuisance or leave litter.
10. No smoking, Alcohol or drugs at any time.

“Safe System of Work, Always”