



## Values

- Professional in Approach
- Proactive & Innovative
- Proud of our Client Services
- Putting Public Safety First
- Promoting & Growing Team

## Mission

SES Group is committed to providing an experienced, professional security service, which protects the public, invests in people development, and strives to continually improve industry standards.

## Vision

SES Group is committed to realising the vision of creating a successful, recognised, and sustainable Security & Event Management Company with a clear commitment to the professionalisation of its workforce.

## Dynamic Weekend for Team SES

SES Group successfully executed a dynamic weekend of operations within the capital city.

Our achievements included overseeing the third and final instalment of the National Football League (NFL) International Series, in which Baltimore Ravens emerged victorious against the Tennessee Titans at Tottenham Hotspur Football Club.

We were entrusted to manage backstage and floor security for the kick-off of Madonna's highly anticipated World Tour at The O2 Arena.

Furthermore, SES Group played a pivotal role by delivering front-of-house services at Alexandra Palace and Park for the Yoga Show.

Phil Garnett, a trusted member of the team, provided expert Close Protection for the renowned musician Yoshiki during his performance at the historical Royal Albert Hall.

Finally, SES Aviation marked a significant milestone by coordinating their large-scale deployment of X-Ray Machines, Security Arches, and proficient search staff.

This weekend served as a testament to the capabilities of SES.



## Licence

Your licence should be displayed at all times whilst on duty. If you renew your licence you MUST INFORM SES MANAGEMENT ASAP. If your licence is revoked you must inform HR.

## We are Recruiting!

If you know of anyone looking for a job in security and crowd management please encourage them to apply for a position with the SES Group through the 'SES Recruitment' page on the company

website: [www.thesesgroup.co.uk](http://www.thesesgroup.co.uk)

## Pay Queries

If you think you have a pay query please wait until you have received your payslip and advice slip before contacting your Line Manager. When raising a pay query please provide your Manager with the following details:

Date, place you were working, start time, end time, position and who your Supervisor or Manager was.

You will reduce your chance of having a pay query if you make sure that you book in and out at all times.

## Cyber Security

Cyber Security protects computer networks from cyber attacks and unauthorised access. SES Group are fully compliant with ISO27001 and Cyber Essentials. We have many policies with helpful information, which can be found here: <https://thesesgroup.co.uk/employee-area/>

## Tool Box Talk - Noise

1. Wear ear protectors at all times if exposed to a noise hazard.
2. Do not use cotton wool for ear protection; it is not effective.
3. Ear defenders must be a good fit to the head, in serviceable condition and worn the correct way around.
4. Make sure that ear plugs are a good fit in each ear and are correctly inserted.
5. Regularly cleanse re-usable earplugs to the manufacturers instructions .
6. Use disposable earplugs only once.
7. Hands should be clean when handling all types of earplugs.
8. DO NOT alter the pressure of ear defenders by bending the headband.
9. If you have difficulty in wearing any type of hearing protector provided, report it.
10. There is no satisfactory treatment for noise induced hearing loss.
11. When working in a noisy work site in a Red Zone, a touch lookout must be employed.

## Safe System of Work Always.

