



Values

- Professional in Approach
- Proactive & Innovative
- Proud of our Client Services
- Putting Public Safety First
- Promoting & Growing Team

Mission

SES Group is committed to providing an experienced, professional security service, which protects the public, invests in people development, and strives to continually improve industry standards.

Vision

SES Group is committed to realising the vision of creating a successful, recognised, and sustainable Security & Event Management Company with a clear commitment to the professionalisation of its workforce.

Making Spirits Bright in Harlow

On Thursday 21st December, we marked a special day as we proudly hosted our fourth annual charity event, spreading joy and festive cheer to the families of Harlow.

This year, SES Group went above and beyond, delivering over 700 selection boxes, a thousand gifts, 300+ chocolate tubs, along with essentials like custard, stuffing, and biscuits. Our incredible staff dedicated their day to volunteer, making this event a heartwarming success. SES Group are proud to deliver.

The highlight of the day was our enchanting Santa's Grotto, where over 600 children were welcomed to meet Santa and receive a special gift for under their Christmas tree. The joy didn't stop there for the kids as they had a blast on an inflatable snow globe, received presents to share with their parents and families in need benefited from the generous donations collected.

A massive shout-out to our exceptional team whose selflessness and dedication brought smiles to the faces of those who attended. Thank you for making a difference and spreading the magic of the season!



Licence

Your licence should be displayed at all times whilst on duty. If you renew your licence you **MUST INFORM SES MANAGEMENT ASAP**. If your licence is revoked you must inform HR.

We are Recruiting!

If you know of anyone looking for a job in security and crowd management please encourage them to apply for a position with the SES Group through the 'SES Recruitment' page on the company website: www.thesesgroup.co.uk

Pay Queries

If you think you have a pay query please wait until you have received your payslip and advice slip before contacting your Line Manager. When raising a pay query please provide your Manager with the following details:

Date, place you were working, start time, end time, position and who your Supervisor or Manager was.

You will reduce your chance of having a pay query if you make sure that you book in and out at all times.

Cyber Security

Cyber Security protects computer networks from cyber attacks and unauthorised access. SES Group are fully compliant with ISO27001 and Cyber Essentials. We have many policies with helpful information, which can be found here: <https://thesesgroup.co.uk/employee-area/>

Tool Box Talk - Winter Conditions

A number of injuries, particularly sprained/broken ankles, increase during the winter months. Be aware of changing conditions.

1. You may arrive at work before clearing/salting of parking areas has taken place.
2. Do not run/rush in icy conditions.
3. Park in cleared areas where possible.
4. Pay particular attention to kerbs/steps.
5. When driving in icy or frosty conditions reduce speed - stopping may be difficult.
6. Tracks on snow may act like ski blades.
7. Beware of reversing vehicles - the drivers view may be restricted.
8. Ladders and working platforms may be restricted.
9. Do not walk on sleepers.
10. Keep hands warm.

"Safe System of Work, Always"

